MITER FOUNDATION

Newsletter

ISSUE #2 2026

Submit VTO: Quick Guide

How to Submit Your VTO in Workday

Giving back is easier than ever! When you're ready to schedule your **Volunteer Time Off (VTO)**, follow these quick steps:

1. LOG IN

Access your **Workday** account from your desktop or mobile app.

2. NAVIGATE

Click the **Personal** drop-down tab on your dashboard and select **Request Absence.**

3. CHOOSE YOUR DATES

Use the calendar pop-up to select the exact day(s) you will be volunteering.

4. SELECT TYPE AND HOURS

Choose **"VTO (Volunteer)"** as the absence type, enter the number of hours needed for each day, and add any helpful details in the notes.

5. SUBMIT

Click **Submit Request**, and you're all set. Just wait for your leader's approval before notifying your volunteering group!

Need a hand?
Reach out to the HR or Foundation team if you have any questions about logging your hours. Thank you for making a difference in our community!

GET INVOLVED

Join your MITER Foundation local team and help support the communities you already serve!

Whether you volunteer, organize events, or have a unique skill-set you're interested in sharing, your involvement can make a real impact right where you live and work.

Together, we can give back, strengthen our communities, and build a window to a better future, for all.

Prescott Valley Team Celebrates a 40-Year Milestone: Bowling for Kids' Sake

ORGANIZATION SUPPORTED: Big Brothers Big Sisters of Yavapai County **LOCATION:** Prescott Valley, AZ

Some partnerships are so deeply rooted in the community that they become part of the company DNA. This year, the Prescott Valley Outreach Committee laced up their bowling shoes for the Bowl For Kids' Sake: Hawaiian Style! event, celebrating an incredible milestone: 40 years of partnering with Big Brothers Big Sisters to support youth mentoring in Yavapai County.

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A little historical digging into local archives revealed just how far back this relationship goes. Long-time BBBS staff and records verify that our team's involvement began all the way back in 1985 or 1986 under the "Better Bilt" banner at the old Plaza Bowl in Prescott. Early team members fondly recall the fierce, friendly competition that sparked across the production lines, as individual departments formed their own bowling teams to raise money for the cause. Over the decades, the partnership evolved to include team sponsorships and storm door donations through the '90s, eventually moving the annual bowling tradition to its current home at Antelope Lanes in Prescott Valley.

Fast forward to today, and the energy is just as vibrant. Bowl For Kids' Sake gives our team a chance to hit the lanes, don their best Hawaiian shirts, and raise vital funds that help BBBS provide professionally supported, one-to-one mentoring relationships. These connections give local youth the confidence, resources, and experiences they need to thrive. The MITER Foundation is immensely proud of our Prescott Valley team for carrying forward a beautiful, 40-year legacy of changing kids' lives, even if it's one strike at a time.



Gratz Outreach Committee Holds Chicken BBQ Fundraiser

COMMUNITY SUPPORTED: The local Gratz, Pennsylvania community **LOCATION:** Gratz, Pennsylvania

The Gratz Ops team had a massive appetite for giving back! On Wednesday, June 10th, the Gratz Ops Committee fired up a grill and hosted its second annual "Chicken BBQ" event, bringing team members together for an incredibly successful afternoon of great food and local connection.



Partnering with the legendary Flaming Feather's BBQ Chicken truck, the committee served up a mouthwatering menu that proved to be an absolute hit. So much so, that the event team was able to completely sell out of all 400 platters to eager community members, leaving no doubt that this annual tradition has become a highly anticipated local staple.

Events like this are the heartbeat of the MITER Foundation's mission, and they're what keeps local communities from coming back to these engaging events. Actions, like the ones in Gratz, unite our teams and support the local communities where we live and work. A massive thank you goes out to the Gratz Ops Committee for their stellar organization and to everyone who came out to grab a platter and support the neighborhood!

Clays for a Cause: Hegins Outreach Committee Raises Aim and Funds for Four Diamonds

ORGANIZATION SUPPORTED: Four Diamonds **LOCATION:** Hegins Outreach Committee

The Hegins Outreach Committee were locked and loaded for a fantastic cause on Saturday, April 25th, 2026, hosting the highly anticipated "Clays for a Cause" clay shoot event. Held at the Valley View Gun Club, the event brought together team members, local businesses, and community marksmen for a day of sharp-shooting, camaraderie, and charity.



Accommodating up to 150 shooters, the event was organized to raise crucial funds for the Four Diamonds fund, an organization dedicated to conquering childhood cancer by supporting world-class research and covering top-tier medical team costs for afflicted families. For a $100 entry fee, each participant was fully geared up with clay birds, ammunition, and a hearty, warm meal to keep their energy high throughout the competition.

The fun wasn't just limited to the shooting range, either. For the non-shooters in attendance, a lively Basket Raffle provided endless entertainment and plenty of chances to take home some fantastic prizes. Thanks to the hard work of the Hegins Outreach Committee and the incredible generosity of the Valley View community, "Clays for a Cause" proved that when our teams unite for a mission, we always hit our target.

A Night of Historic Wishes: Flower Mound Helps Raise A Record $3.2 Million for Make-A-Wish

ORGANIZATION SUPPORTED: Make-A-Wish (North Texas)

Hope and celebration reached historic heights at the 2026 Wish Night Gala, where the North Texas community rallied to shatter all previous fundraising records (for the region) and bring a cascade of life-changing opportunity and joy to children battling critical illnesses. Held at the Omni Dallas Hotel, the black-tie affair was an absolute triumph, raising a milestone amount, $3.2 million, the largest total in the event's history.

The event kicked off with a lively derby watch party and a high-stakes silent auction. The momentum only grew during the event's main attraction, where generosity took center stage. Thanks to a stunning $1 million raised during the Fund-A-Wish segment, over $500,000 was raised by the live auction and an incredible $500,000 gift was announced by event chairs, Amy and Marty Brimmage.

For the MITER Foundation and our dedicated team members in attendance, the true victory of the night goes far beyond the numbers. The historic funds raised are being immediately poured into an initiative that aims to eliminate lengthy wait times for families awaiting their wishes. By helping fund over 300 children's wishes in a single evening, our volunteers helped deliver hope to the brave children that need it the most.



Flower Mound Team Member, David Villasenor and his wife Ana, attend the 2026 Wish Night Gala

Peering Through Windows of Courage: Gifting Custom Windows to the Joint Base Andrews Fisher House

ORGANIZATION SUPPORTED: United States Air Force

Home is where the heart is, but during times of medical uncertainty, it is also where the healing begins. Through the MITER Foundation, the executive team from MITER Brands recently stepped up to support our nation's heroes and their loved ones by gifting approximately $15,400 worth of premium, custom window products to the Joint Base Andrews Fisher House in Prince George's County, Maryland.

The Fisher House serves as a vital sanctuary, providing comfortable, home-like accommodations to military families and designated caregivers while active-duty members, retirees, and veterans undergo critical medical treatment. By eliminating the burden of lodging costs, the house ensures that families can stay closely connected right when they need each other most.

With this new donation of custom windows, the MITER Foundation is proud to help enhance the comfort, energy efficiency, and peaceful atmosphere of the residence. It's a small way of giving back to those who have given so much, ensuring that while our service members heal, their families have a comforting place to call home.



Quenching the Summer Heat: Phoenix Team Raises Vital Funds and Water Donations

ORGANIZATION SUPPORTED: Central Arizona Shelter Services (CASS)



As the summer season neared the desert temperatures begin to climb, and the threat of extreme heat becomes a harsh reality for the vulnerable populations in the Phoenix metro area. Stepping up to make a lifesaving difference, our Phoenix team launched their “Spring into Summer” drive to provide critical heat relief and support to those experiencing homelessness.

Through the incredible generosity and competitive spirit of our local team members, the drive was an absolute triumph. Together, they raised nearly $1,500.00 in monetary donations and collected an impressive 120 cases of bottled water.

Every single dollar and drop of water went directly to Central Arizona Shelter Services (CASS), an organization working tirelessly on the front lines to provide shelter, safety, and life-rebuilding resources. In the scorching Arizona summer, clean drinking water is a vital necessity, and our team’s swift action ensured that CASS has the resources needed to keep hundreds of individuals hydrated, healthy, and safe during the hottest months of the year.

Festival Fun: Profiles Outreach Committee Shines at the 37th Annual Cherry Blossom Festival

ORGANIZATION SUPPORTED: Millersburg Area Working Together (MAWT)

LOCATION: Millersburg, PA





The town of Millersburg was in full bloom on Saturday, and the MITER Foundation was right in the heart of the action! Members of our Profiles Outreach Committee proudly gathered under our banner to participate in the 37th annual Cherry Blossom Festival, joining hundreds of local makers, unique vendors, and neighbors celebrating the arrival of spring’s Cherry Blossoms.

The festival offered a day of small-town charm, complete with live music, local food trucks, interactive children’s activities, and exciting carnival rides. To match the community energy, our Profiles Outreach Committee went above and beyond at the MITER Foundation tent, turning it into a mini hub for entertainment.

Visitors of all ages flocked to our spot to try their hand at a large-scale makeshift castle podium that doubled as a giant dice tower! Along with the gaming, our team hosted exciting prize raffles and shared the core mission of the MITER Foundation with local neighbors. Thanks to the host of the event, Millersburg Area Working Together (MAWT), the day was a beautiful reminder of how much joy can be created when we come together to celebrate, connect, and support the places we call home.

Sacramento's Outreach Committee Lends A Helping Paw at the 33rd Annual Doggy Dash

ORGANIZATION SUPPORTED: Sacramento SPCA

LOCATION: Sacramento, CA





"Who let the dog's out!?!"

MITER Foundation volunteers stepped up in a big way to support the Sacramento SPCA's 33rd Annual "Doggy Dash," an iconic local tradition that rallies the community to raise vital funds for animals in need.

Before the sea of pups and their owners even arrived, our dedicated volunteers were on-site doing the heavy lifting. The team lent their strength in the days leading up to the main event by setting up vendor booths, raising tents, and installing fencing to ensure everything ran safely and smoothly.

When the big day finally arrived, it was time for our team members and their own furry, four-legged companions to enjoy the fruits of their labor. The group took part in a scenic walk through William Land Park. By soaking in the sunshine they had plenty of opportunity to celebrate the incredible volunteering community so dedicated to helping needy animals in the Sacramento region. It was a wonderful time to support a fantastic organization that works tirelessly to rescue, rehabilitate, and rehome local pets.

Compassion Shared Through Partnership: A Heartfelt "Thank You" for the Sales Team's Kindness

SALES COMMUNITY OUTREACH

Sometimes the most impactful moments of community outreach don't happen at large events, but in the quiet, personal gestures of support we extend to our industry partners. Recently, the MITER Foundation Sales Outreach Committee proved that our commitment to helping others knows no bounds when they rallied to contribute funds to a member of the **Your Building Centers** (YBC) team after a serious medical incident had produced hardship.

Upon hearing that the YBC employee and their family were facing these medical challenges, members of the MITER Brands Sales team, in partnership with the MITER Foundation, quickly stepped in to coordinate the supportive donation.

The quiet act of generosity made a massive wave of impact, prompting a deeply moving thank-you message from YBC President and CEO, Tim Leupold. In an email to the team, Leupold expressed his gratitude, calling the gesture "a perfect example of the kindness the world needs more of."

Multiple Waves of Giving: Tacoma Team Shares Comfort in Hippotherapy

ORGANIZATION SUPPORTED: Sundance Circle Hippotherapy **LOCATION:** Tacoma, WA

Our Tacoma team members have been absolute powerhouses with their community support this quarter, channeling their time, energy, and resources into multiple local causes that lift up neighbors and organizations in need.

Demonstrating a deep commitment to sustainable impact, volunteers returned to Sundance Circle Hippotherapy multiple times throughout the quarter. Lacing up their boots and grabbing tools, the team spent several volunteering sessions building custom furniture and giving the facilities fresh coats of paint. Sundance Circle provides life-changing physical, occupational, and other forms of therapy utilizing the abilities and movement of their horses. Our team's hard work ensured the healing spaces remained functional and welcoming.

The Tacoma team also coordinated a vital food and essential items donation drive for the Hospitality House, an organization dedicated to serving homeless women. By offering safe shelter, medical treatment navigation, and crucial job-readiness skills, Hospitality House empowers women to rebuild their lives with dignity. Through these combined hands-on and donation efforts, our Tacoma volunteers continue to prove that building a stronger community is a continuous, rewarding journey.





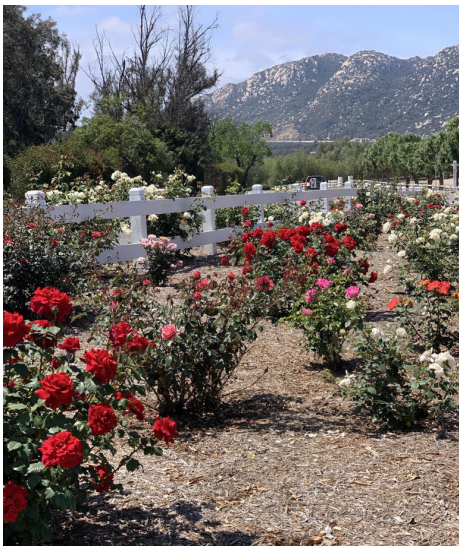
Cultivating Hope: MITER Foundation Invests in the Historic Rose Haven Heritage Garden

ORGANIZATION SUPPORTED: Temecula Valley Rose Society **LOCATION:** Temecula, CA | Rose Haven Heritage Garden

For 35 years, the Rose Haven Heritage Garden has lasted as a vibrant cornerstone of the Temecula community. Far more than a simple, stunning destination for peaceful walks and beautiful photography, it shares its own ecosystem for local support. Remarkably, the garden produces and harvests over 600 pounds of fresh fruit and vegetables annually to supply the local Mission Hope Food Bank, ensuring fresh, nutritious food reaches families who need them most.

In addition to combating local food insecurity, the garden serves as a massive educational and environmental hub, partnering with an extensive list of community pillars including local STEAM programs (Science, Technology, Engineering, the Arts, and Mathematics), scouting troops, nature summer camps, and area high schools.

To ensure this sanctuary continues to flourish, the MITER Foundation was incredibly proud to donate $500 to the Temecula Valley Rose Society. This contribution will go directly toward planting new flora and maintaining the grounds, preserving Rose Haven's rich legacy, and keeping the garden growing for future generations to enjoy.



A Spring of Service: Temperance Team Supports Pets, Families, and Food Security

ORGANIZATION SUPPORTED: Humane Ohio, Food for Thought (Toledo), and the Ronald McDonald House **LOCATION:** Temperance, MI

The Temperance team has been testing the limits of what it means to coordinate many charitable events this spring, donating their time, sponsorships, and cooking skills to three incredible local organizations over the span of just one month.

The giving season kicked off on April 30th at the Maumee Bay Brewery, where the team sponsored and attended the lively "Hop Chef" event. All proceeds from the culinary competition went directly to Humane Ohio, an organization dedicated to preventing pet homelessness through affordable spay/neuter services and community pet program support.

Just two weeks later on May 14th, the team shifted their focus to combating local food insecurity by sponsoring and attending the "Jam City" event in Toledo. This high-energy event benefited Food for Thought, a Toledo-based food pantry working to feed the hungry with dignity by bringing groceries and mobile pantries directly to underserved neighborhoods.

To round out their amazing run of outreach, volunteers rolled up their sleeves on May 27th to cook and serve a warm, comforting dinner at the local Ronald McDonald House. This hands-on gesture provided much-needed relief, comfort, and a taste of home to families staying at the house while their children received critical medical care at nearby hospitals. From helping four-legged friends to feeding local families, the Temperance team is a shining example of the diverse impact the MITER Foundation strives to make every day.

Bringing Nourishment Closer to Home: PGT Partners with All Faiths Food Bank

ORGANIZATION SUPPORTED: All Faiths Food Bank **LOCATION:** Venice, FL

No one should have to worry about where their next meal is coming from, and our team in Florida is doing their part to make fresh, nutritious food more accessible to its communities. This June, PGT Windows & Doors proudly partnered with All Faiths Food Bank to launch a brand-new, quarterly mobile food pantry right in the heart of North Venice.



The kickoff event took place on Saturday, June 6th, at 104 Triple Diamond Blvd., opening its doors early in the morning to serve local families. The drive-thru style pantry provided a vital boost to the community, offering attendees an abundance of fresh produce, frozen meats, and essential pantry staples to bring back to their households.

The MITER Foundation and the PGT team are incredibly honored to partner with All Faiths Food Bank in the fight against regional food insecurity, ensuring that this new location opening day could maintain its quarterly goal to establish additional drive-thru pantry dates at that location.

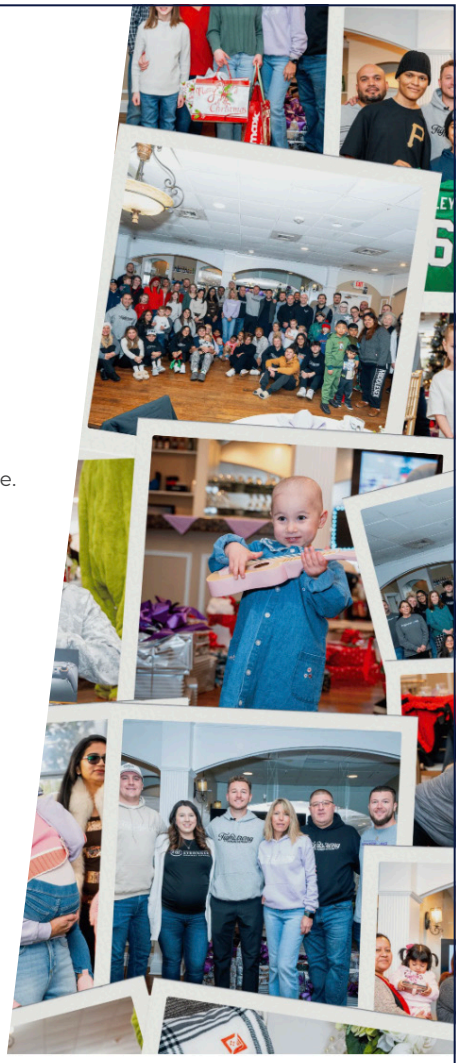
PARTNER HIGHLIGHT

Fightstrong Foundation

In every community, there are those who take their personal trials and transform them into beacons of hope for others. This quarter, the MITER Foundation is incredibly proud to showcase one of our inspiring partners: the Fightstrong Foundation, a non-profit organization dedicated to ensuring that no one has to navigate a cancer diagnosis alone.

The story of the Fightstrong Foundation is one of profound resilience. On May 1, 2021, at just 20 years old, Joseph "Joey" Nigro was diagnosed with Stage 2B Hodgkin's Lymphoma. Surrounded by an outpouring of love from his family, friends, and college athletic community, Joey underwent months of chemotherapy and radiation. Just six months later, he was declared cancer-free. Deeply moved by the community that rallied behind him, Joey and his family wanted to pay that support forward. Exactly one year after his diagnosis, they launched the Fightstrong Foundation.

Today, Fightstrong works tirelessly across the Tri-State Area and beyond to improve the quality of life for pediatric and young adult cancer patients. Built on the core values of authenticity, kindness, passion, teamwork, and resilience, the foundation provides invaluable emotional, practical, and educational support.



FIGHTSTRONG FOUNDATION

Fightstrong's Impact

Since inception

$160K

Donated in cherishable items–each one selected with purpose to bring joy, comfort, and hope to cancer fighters and their families

160+

Families supported through direct outreach, meaningful donations, and one-on-one connections tailored to each unique journey.

100%

Of our spending–outside of operational and volunteer-related expenses–goes directly to families in need, ensuring every dollar makes a difference

7

Hospitals and programs we're proud to support in bringing comfort, care, and connection to pediatric and young adult patients throughout the tri-state region.

FIGHTSTONG FOUNDATION
114 Monticello Way
South River, NJ 08882
admin@fightstrongfr.org
(732) 675-9457

fightstrongfr.org

Consider donating to the Fightstrong Foundation

Record-Shattering Swings: PA Outreach Golf Event Raises Historic $100,000+

ORGANIZATION SUPPORTED: PA Outreach Committee **LOCATION:** Millersburg, PA

Pristine greens, and a healthy dose of friendly competition made for an unforgettable day on the course at the annual PA Outreach Golf Event in Millersburg! This year's tournament brought huge amounts of fun AND it made history, raising an all-time record of over $100,000 to support local outreach initiatives!

More than 15 eager teams hit the links, bringing incredible energy and a shared passion for giving back. This wasn't your standard 18 holes, either...golfers were kept on their toes with a series of hilarious and skill-testing challenges scattered throughout the course. From competing for the "longest drive" to testing their coordination with a "furthest distance with a random item" challenge, and even navigating a tricky "pool cue putt," laughter was plenty, and friendly competition was in full swing.

Between swings, participants enjoyed lunch of grilled burgers and chicken before trying their luck at an impressive lineup of raffle baskets and prizes. The height of the afternoon took place at the "putt to win" green, where golfers lined up for a shot at massive prizes: including a brand-new, premium Spider putter.

Thanks to the outstanding turnout, the generosity of our sponsors, and the hard work of our PA Outreach team, this record-breaking day proved once again that when we unite for a cause, we can achieve extraordinary things.



Windows of opportunity
for a better tomorrow

What we do

DOING THE RIGHT THING IS IN OUR DNA

We research, plan, and execute fundraising initiatives to support local and national organizations with the intent of improving the lives of others.

KEY CAUSES

Our contributions focus around four key pillars that are meaningful to our organization and close to our hearts: community outreach, heroes support, children's well-being, and critical illness. The organizations we support at a national level focus their primary efforts in at least one of these four categories.

Critical Illness Support | **Children's Well-Being** | **Heroes Support** | **Community Outreach**

Scan here to make a donatation to the MITER Foundation

NATIONWIDE EVENT

WALK WITH US TO PREVENT SUICIDE

MITER FOUNDATION™ | American Foundation for Suicide Prevention | OUT OF THE DARKNESS

REGISTER TODAY

Join an **Out of the Darkness Walk** near you!

October through November

Scan QR code for event schedule



Together TO SAVE Lives

If interested, please scan the QR code or reach out to your **Local Foundation Outreach Committee Leader**

SCAN TO DONATE OR JOIN

#988 Lifeline

Call or text **988** or text **TALK** to 741741 | Llama o envía un mensaje de texto al **988** o envía un mensaje de texto con **AYUDA** al 741741

This event supports suicide prevention awareness, education, and resources for individuals and families impacted by mental health challenges. The 988 Lifeline provides 24/7, free and confidential support for people in distress, prevention and crisis resources for you and your loved ones, and best practices in the United States.